



Changing the Face of Construction Hill Group

May 2023

NEWS

Home | Cost of Living | War in Ukraine | Coronation | Climate | UK | World | Business | Politics | Culture

Calls for gender balance in construction industry



Colleges in Northamptonshire say more females are joining construction courses

pbctoday

HOME PUBLICATIONS EBOOKS STAKEHOLDERS FRAMEWORKS EVENTS VIDEOS COL

Home > Hill & Skills News > Why are we failing to attract young people and women in construction?

Hill & Skills News

Why are we failing to attract young people and women in construction?

September 27, 2022

Charmaine Steele, head of culture and people development at Dura Composites, explores why we are failing to attract young people and women in construction and how the industry can combat this



The construction industry is experiencing a lack of qualified people available in relation to the demand for work. This has been an ongoing issue over the previous years, worsened by the restrictions of the Covid-19 pandemic and the aftermath of Brexit which resulted in large amounts of migrant workers returning home. The skills gap has resulted in a decrease of unskilled workers within the sector.

Building

THE BUILDING BOARDROOM REGISTER

Search our site

NEWS

Still not enough women in construction, survey finds

Search... Victoria Anthony (14 Days Left) My A

CN Construction News

NEWS KEY TOPICS AGENDA PROJECTS DATA EVENTS SPONSORED JOBS CN INTELLIGENCE

EXPERT OPINION

Without diversity, construction will never truly modernise

11 APR 2022

Contributor

Vicky Savage is group director, development and sales, at L&Q

What do you think of when you think of the construction industry? Despite progress in recent years, for many the typical construction worker will still be an older, white male, and the average site a harsh environment fraught with safety hazards and long hours.

In 2016, the Mark Farmer *Modernise or die* report identified poor industry image as one of several deep-seated challenges facing construction, deterring the next generation of workers from entering the sector.

Why the construction industry needs to step up to diversity issues

September 30, 2020



Latest News Exclusives Contribute Podcasts & Video Advertise Jobs Events

The Challenging Role of a Woman Working in the Construction Industry

Stephen Kellie September 23, 2022

0 Comments



erience by remembering your preferences and repeat visits. By clicking "Accept", you consent to our use of cookies. [Read More](#)



APS Spring Conference 2023
Construction
PROGRESS AND PREVENTION
Book Now

CONSTRUCTION MANAGEMENT

Brought to you by CIOB

NEWS JOBS CPD TECH

Opinion

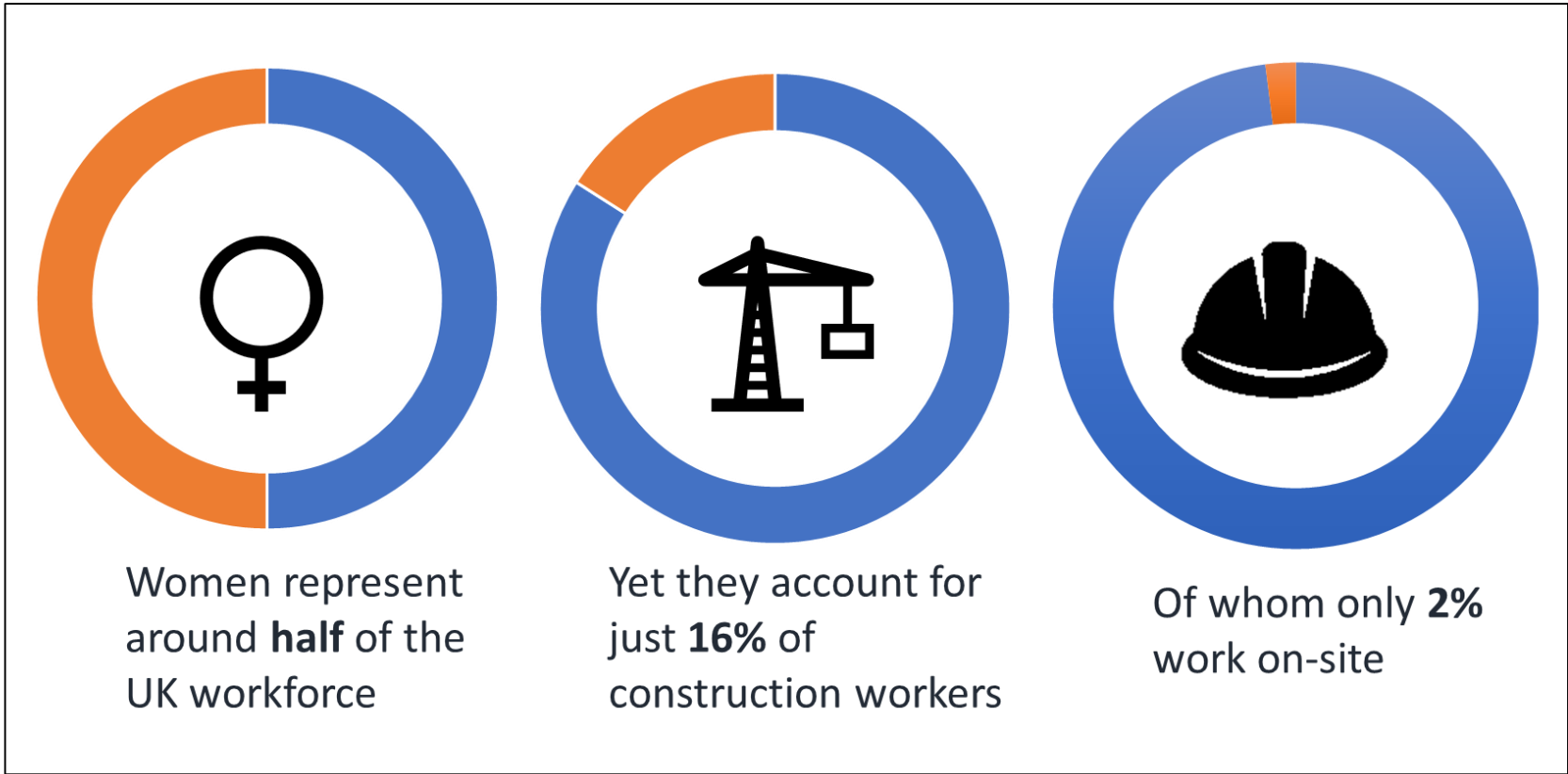
Gender data shows construction still has work to do

Kris Hudson
Turner & Townsend
01.03.23

f t in



Our Starting Point

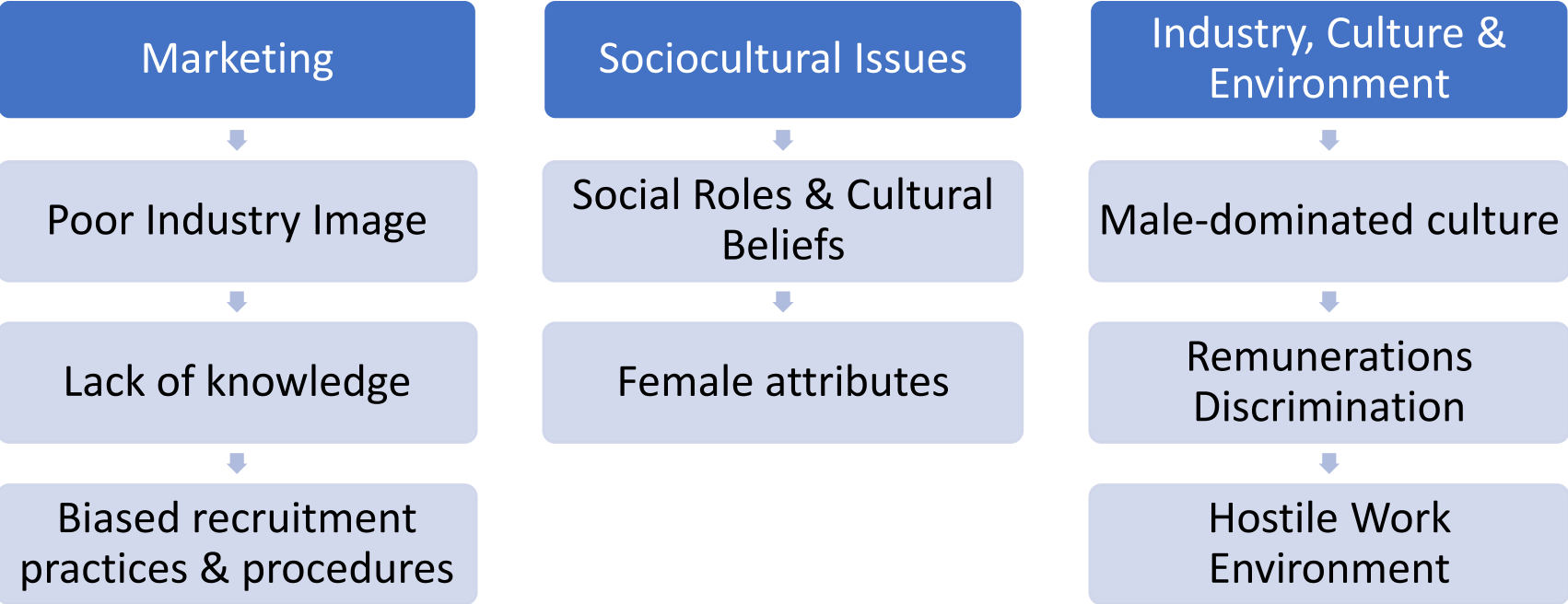


Women represent around **half** of the UK workforce

Yet they account for just **16%** of construction workers

Of whom only **2%** work on-site

Barriers to Entry



Changing the Face of Construction

Women  into
Construction

Hill Group Partnership

- Seconded WiC Project Manager into Hill Group (2019-2022)
- Cambridgeshire WiC programme
- Housebuilder Awards Winner
- Driving Inclusion Group-wide
- Expansion of Partnership in 2022-23
 - Anchor sponsor of East Anglia Hub
 - Pilot programme Bristol
 - Enhanced engagement London
- Core partner in HBF Women into Home Building Programme



Hill Partnership – Measuring Impact

OUTPUTS



Women into Home Building Programme

Creating a female talent pool for Trainee Site Managers



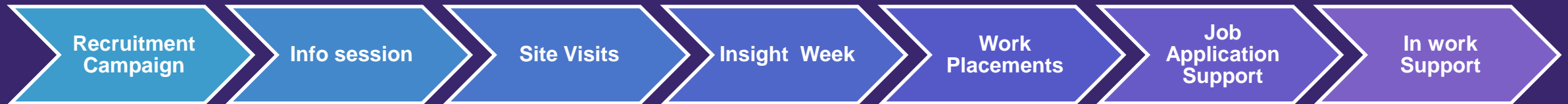
Raise Aspirations and Awareness



Open-Up Opportunities



Diversify Talent Pool



3 programmes of 15 women – February, June and September 2023



@WIConstruction

The Housebuilders



Programme Creative



Are you a woman looking for an exciting and varied role? Introducing the Women into Home Building Employment Programme!

Women into Construction are thrilled to have partnered with the Home Builders Federation and 9 major homebuilders to create a new programme, with the aim to recruit women into Site Manager roles. The programme has 45 places available in 2023 and we are looking for enthusiastic women who are willing to learn and have a passion for the future!

We are excited to have nine major homebuilders join us on this programme, all of whom will be offering work placements and insights into their companies, the industry and roles available - Barratt Developments, Bellway, Cala Group, The Hill Group, Keepmoat, Persimmon, Redrow, StModwen Homes and Vistry Group.

Three cohorts will run throughout 2023, with the first starting in February 2023. If you are interested:

1. Attend our online information session on 31st January by clicking the registration button. This also gives you the opportunity to attend a site visit either in person or virtually to find out more.
2. Download our information booklet to read about Site Management and our participating employers.
3. Apply for the programme by clicking the Apply button*. Closing date for applications 13th February, 5pm.

You can also scroll down to read more! If you have any questions after reading, please contact us.



Register for information session & site visit

Download the Information Booklet

Apply now

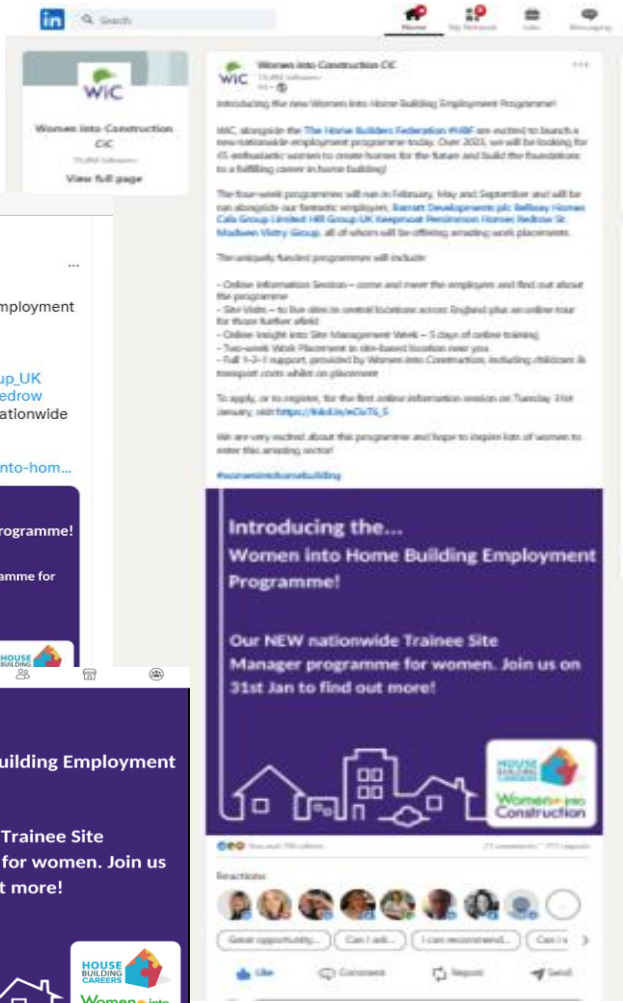
The Women into Home Building Programme



Are you a woman looking for an exciting and varied role?

Look no further than the Women into Home Building Employment Programme!

All Women into Construction's (WIC) Home Building Employers will offer you a free site visit on Tuesday 31st January 2023, 11am.



Introducing the...
Women into Home Building Employment Programme!

Our NEW nationwide Trainee Site Manager programme for women. Join us on 31st Jan to find out more!

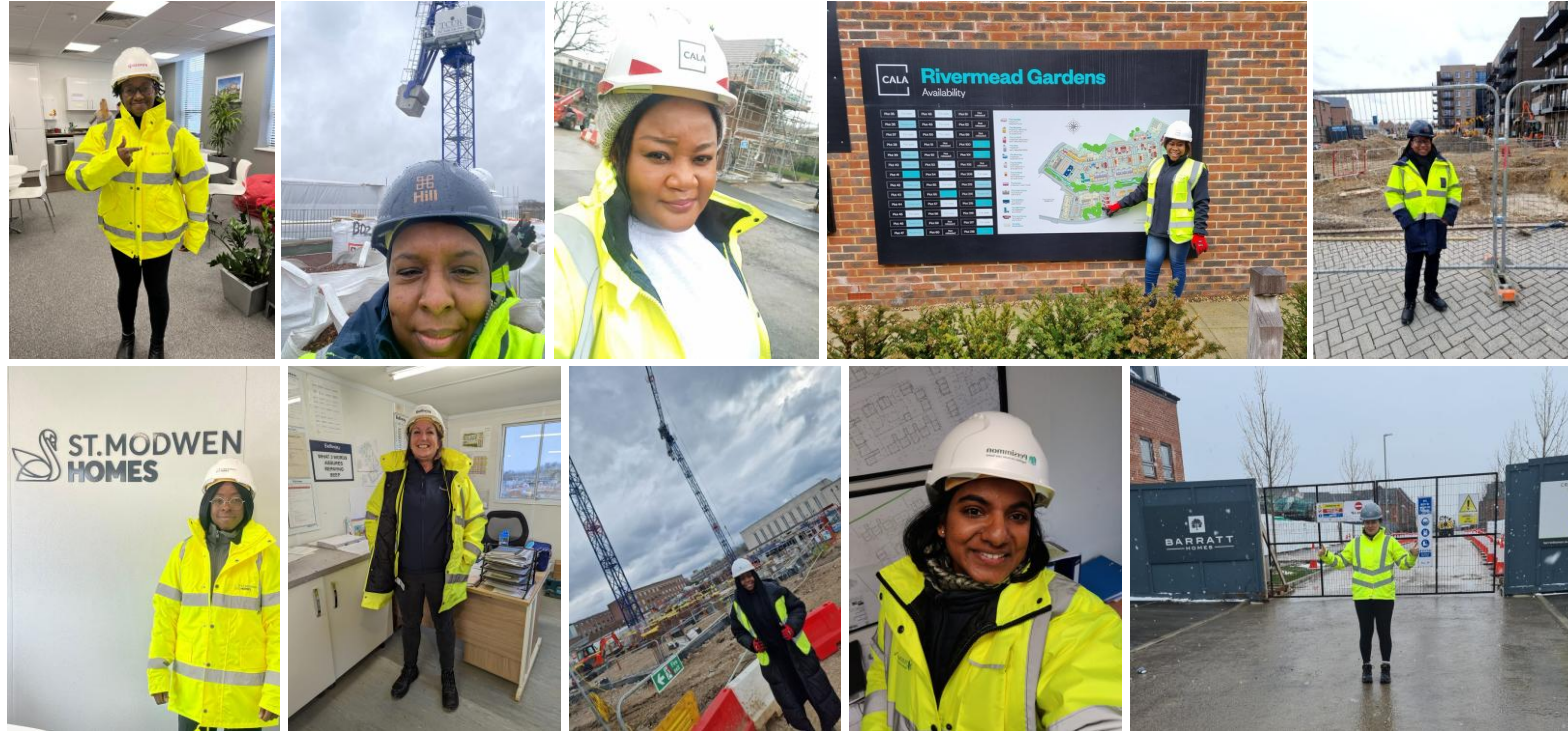
WIC, with @HomeBuildersFed @Barrattplc @Bellwayhomes1 @CALAHOMES @Hill_Group_UK @KeepmoatHomes @PersimmonHomes @Redrow @StModwen @vistrygroup are launching a nationwide programme.

Visit women-into-construction.org/women-into-home-building

Introducing the...
Women into Home Building Employment Programme!

Our NEW nationwide Trainee Site Manager programme for women. Join us on 31st Jan to find out more!





“Great to see a positive move on inclusive workplace mentoring and training for women who would otherwise find it hard to enter construction or home building.”

housebuilder

The leading magazine for UK residential development and regeneration housebuilder.co.uk February 2023



Women into Construction

Top Article by Reach



10.2M Reach Social Echo Positive



Editorial | GB | Jan 6 - 5:00 AM

Programme to attract women into construction

The Home Builders Federation (HBF) has joined forces with Women into ...

Top Article by Reach and Volume



2.63M Reach Social Echo Neutral O



Editorial | GB | yesterday - 11:59 PM

New scheme to attract women into construction launches

Women in construction - Launch of site management scheme The Home Builders ...

Top Article by Social Echo



675K Reach Social Echo Neutral O



Editorial | GB | yesterday - 5:00 AM

New scheme to attract women into construction launches

The Home Builders Federation (HBF) has joined forces with Women into ...



INSIDEHOUSING

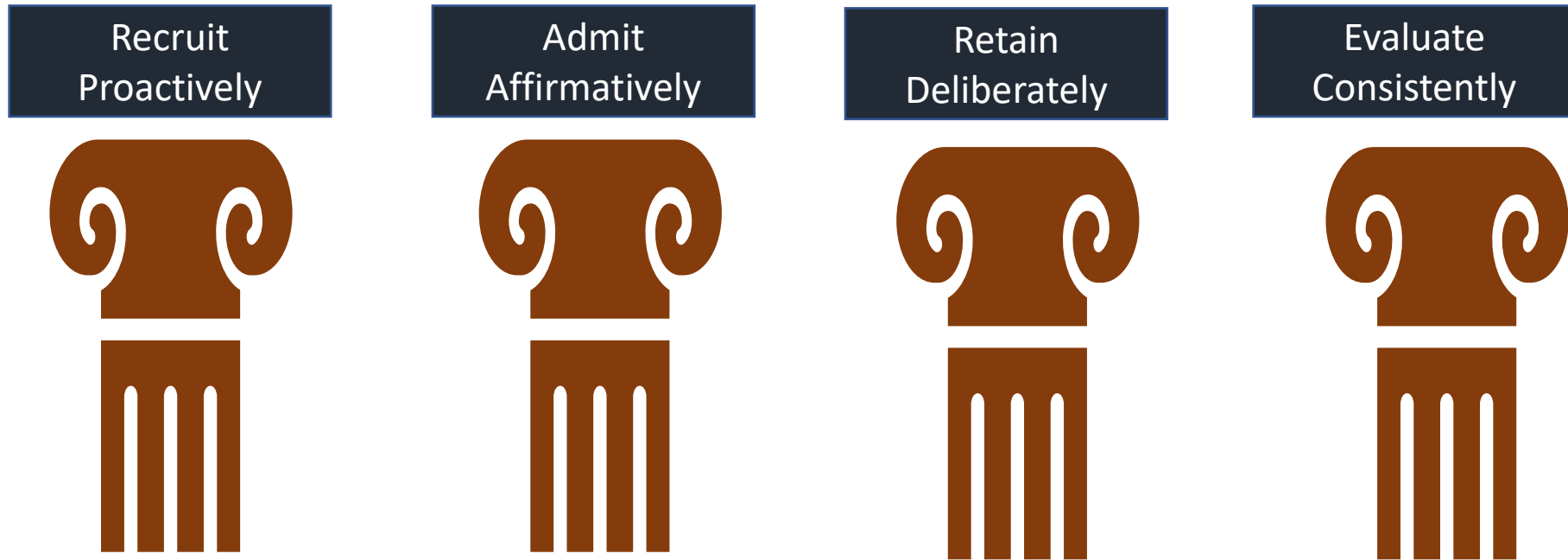
WOMEN IN HOUSING AWARDS 2023

26 June 2023, Manchester Central

FINALIST

Be Part of The Change

4 Pillar Approach to Increasing Women in Construction





Changing the Face of Construction