

# A year in review







## Sustainability at Barratt

A lasting legacy for future generations

Creating value for stakeholders

A clear strategy and delivery plan

Making change happen



### The importance of our clear and unifying purpose

- Leading national sustainable housebuilder
- Delivering our priorities and principles
- Sustainability creates long term value for the business
- Focus on measurable targets to deliver what matters most for stakeholders



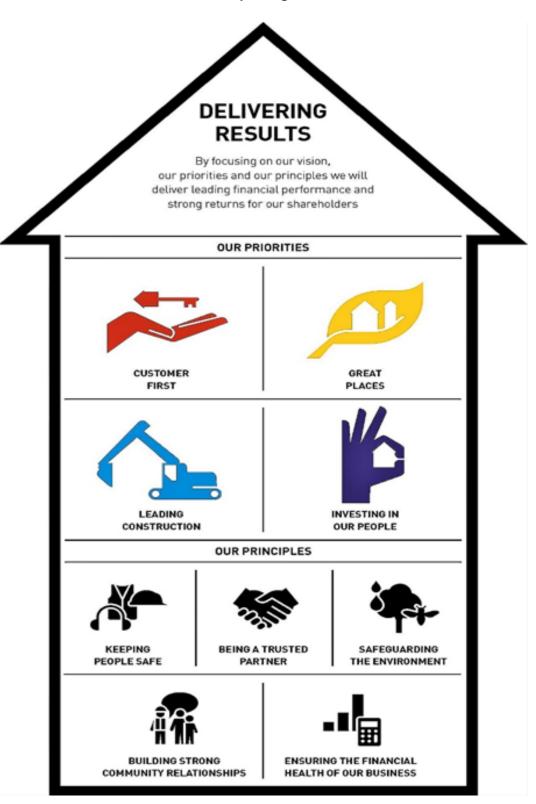






#### **OUR PURPOSE**

To lead the future of housebuilding by putting customers at the heart of everything we do





### Creating value for stakeholders

- Barratt's 2019 materiality survey found internal and stakeholder alignment on many issues:
  - Evolving customer preferences
  - ✓ Government policy, local authority requirements, legislation
  - ✓ Investor expectations
  - ✓ Supplier partnerships

## Evolving customer preferences

- Flexible living space, green spaces, digital
- Greater agility to create interconnected communities: health and wellbeing, sustainable transport
- Corporate accountability



### Government and sector collaboration

- Climate moving up government agenda: within Number 10 and across departments
- Labour's Green Economic Recovery Report
- BEIS Economic Recovery Taskforce
- COP26 focus part of COP26 Business Leaders
- APPG Net Zero Decarbonisation Report
- HBF Future Homes Taskforce



### What investors are telling us

- An understanding of specific business impacts and materiality - essential to help gauge risk
- A need for benchmark unification
- A clear strategy and plan to address these impacts

### Supplier partnerships and the supply chain

- Supplier maturity matrix
- Good quality data
- Innovation and knowledge



- Acquired Oregon Timber Frame Ltd in 2019
- Committed to 25% of homes to be built through offsite methods by 2025





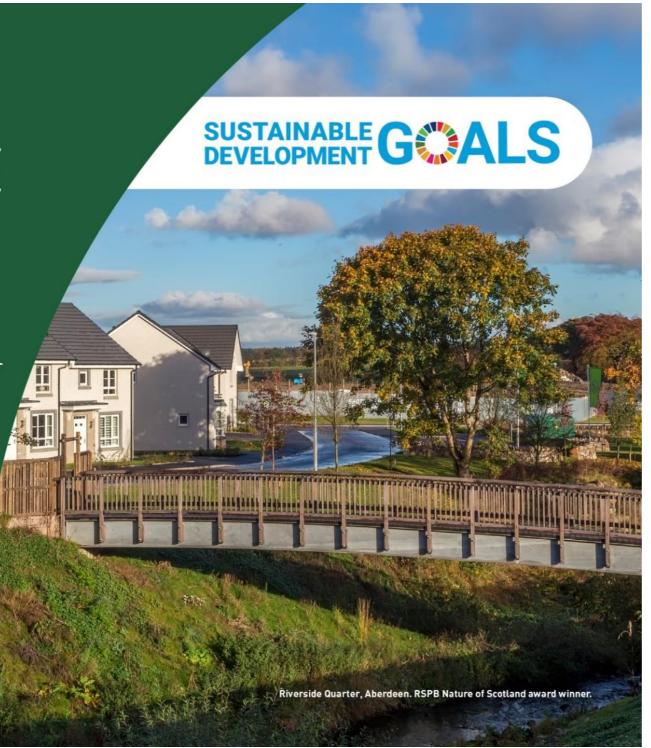
## Our Sustainability Framework



Sustainability Framework 2020+

Our ambition is to be the leading national sustainable housebuilder





Keeping people safe and healthy

Innovative, efficient construction

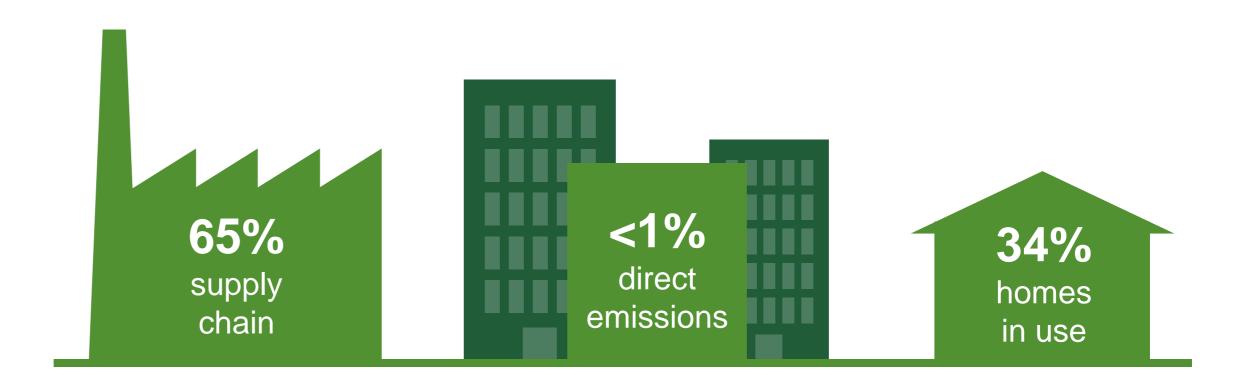
Attracting, inspiring and retaining people

Sustainable places to live

Sustainable and responsible sourcing

## Our carbon footprint

Value chain emissions



Science based target reductions

24% per m <sup>2</sup>	29% per m <sup>2</sup>	Zero Carbon
by 2030	by 2025	from 2030

## Some key environmental targets

- ✓ Net zero carbon in own operations by 2040
- ✓ New standard homes zero carbon from 2030
- ✓ Science-based carbon targets for Scope 1, 2, 3
- ✓ 25% **offsite** methods by 2025
- ✓ 100% of own electricity renewable by 2025
- ✓ Net positive impact for biodiversity from 2020 onwards.





Our continued aim is to be the leading national sustainable housebuilder.

## The path to future homes

### **30% REDUCTION**

Improved insulation



Efficient services (e.g. boiler)



Heat recovery (e.g. flue gas, waste water)



Natural ventilation



### 80% REDUCTION

Improved airtightness (



Mechanical ventilation (2) with heat recovery



Renewable technology (2) (e.g. heat pumps, PV panels)



? 8 No gas boiler (green electricity / storage)



### **100% REDUCTION**

? 9 Advanced glazing



? 10 Smart home technology



? 11 Emerging technology (e.g. fuel cell)



#### Possible future solutions





# Enabling transformation

- Government policy
- Organisational culture and passion



Clear, long-term roadmap



Unlock the supply chain



Raise public awareness



Address skills shortages

- Common language and definitions
- One national standard
- Outcomes, not solutions
- Commitment to deliver across government cycles





Clear, long-term roadmap



Unlock the supply chain



Raise public awareness



Address skills shortages

- Research and development
- Provide right financial stimulus package
  - → Direct incentives for supply chain to develop low carbon materials, products and services
  - → Link incentives to outcomes, not specific technologies or solutions
  - → Align with retrofit solutions to generate scale where practical





Clear, long-term roadmap



Unlock the supply chain

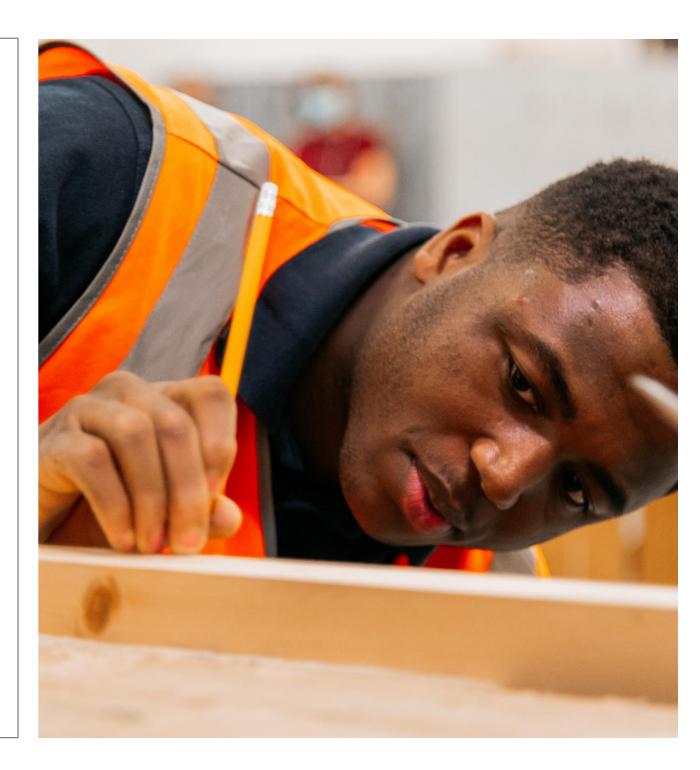


Raise public awareness



Address skills shortages

- Public/Consumer awareness campaign
  - Behaviour change
  - Home management education
- Government and Treasury support for Green Mortgages





Clear, long-term roadmap



Unlock the supply chain



Raise public awareness



Address skills shortages

- Ambitious green job creation and workforce reskilling
- Incentives to scale up renewable technology and industry through apprenticeships and programmes
- Further Education curriculum, working with industry experts and employers
- Funding e.g. retraining of trades



### THE NET ZERO DECARBONISATION REPORT PUTTING NET ZERO AT THE HEART OF UK POLICY

Key Findings and Recommendations



November 2020

### Organisational culture and passion

- Clear purpose
- Senior leadership
- Simple and focused
- Build ownership within the business
- Connect and collaborate with supplier partners
- Align with culture and values



#### At Barratt:

◆ Passion to do the right thing ◆ Practical and durable solutions ◆ Regular drumbeat of communications



