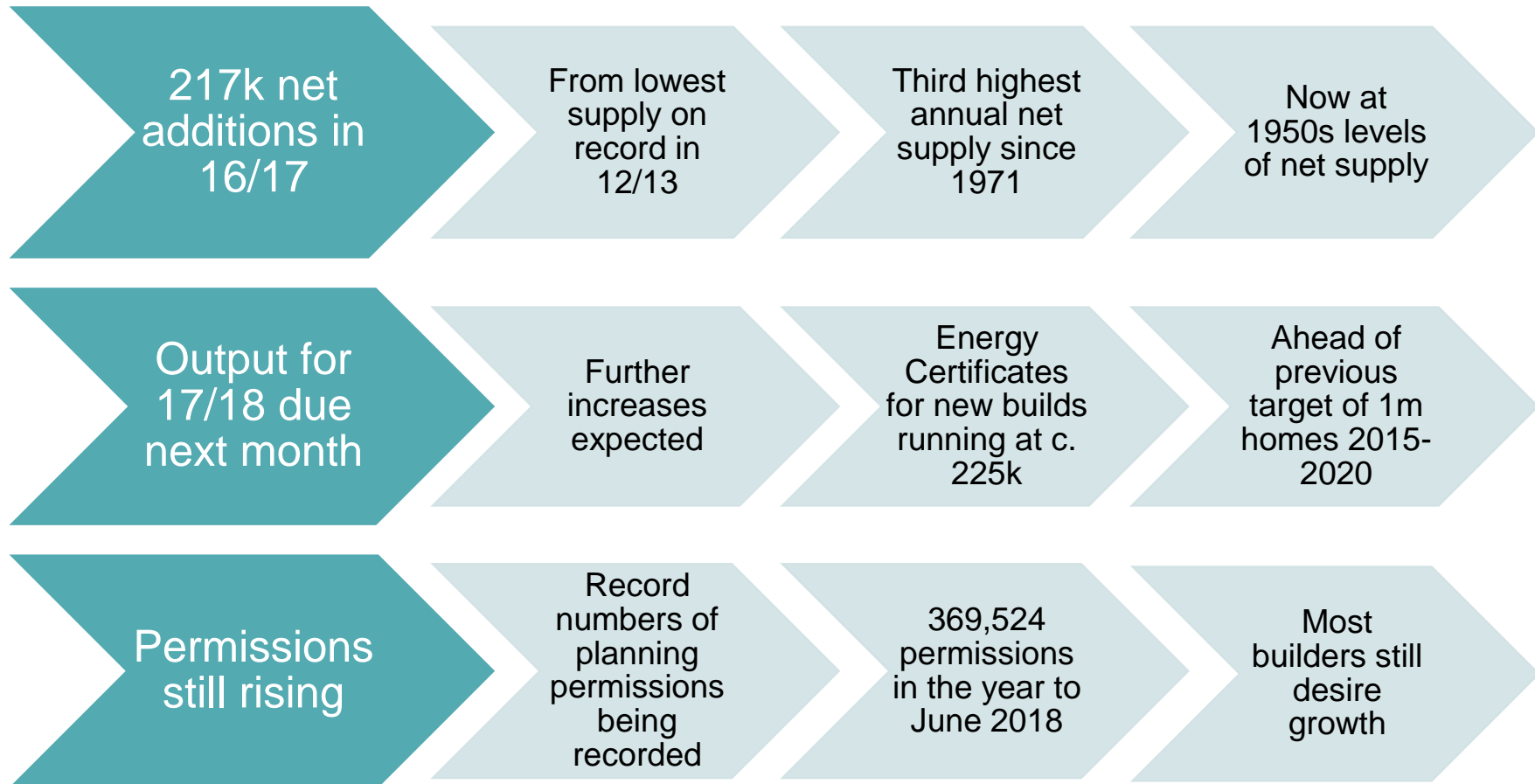


Yorkshire Conference 2018

Peter Andrew MBE, Deputy Chairman
Home Builders Federation



Progress to date



Sector Achievements

- The **economic footprint** of the house building industry is **significant**
- In 2017, the industry generated:



of Economic Output
generated by house building
each year



£45m invested in open space, community,
sport and leisure facilities

Nearly
698,000 jobs

239,000 directly employed in the
industry (18% of the construction industry)



Policy Update

Ombudsman

**Build regs and
fire safety**

NPPF

Leasehold



THE INDUSTRY FACES SOME TOUGH CHALLENGES...



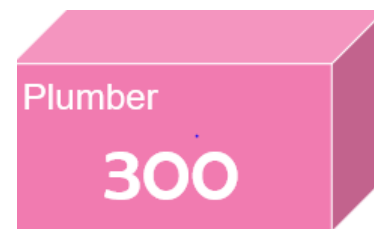
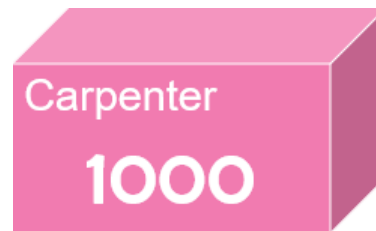
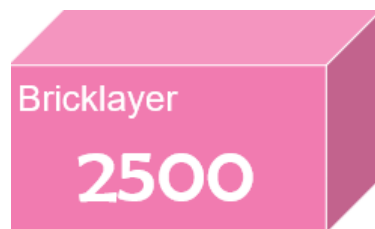
Brexit

- Housebuilders in England are heavily reliant on **foreign labour**
- Last year, we undertook a **Home Building Workforce Census** which surveyed over 37,000 workers across 1090 of our members' sites. It found:
 - **17.7%** of the homebuilding workforce is from an EU country
 - This is most apparent in London and the South East where **49.5%** and **19.8%** of all workers are from EU countries
 - In **Yorkshire and the Humber**, only **1.3%** of workers are from the EU
 - **Romania, Poland, Lithuania and Ireland** are the most common countries of origin for the non-British workforce



Skills shortage

- Against this backdrop, we are facing a skills shortage
- For example, for every extra **10,000** houses we need approximately:



- In total, we need over **8,000** new recruits across **12** key roles



Other considerations

- Help to Buy
- Sluggish second hand market
- Over-reliance on small number of providers

Media portrayal of the industry compounds these challenges...



Summary

- Industry is making good progress
- Working hard to mitigate the challenges facing the sector
- Determined to meet the 300,000 target

BUT we need:

- 1) Everyone to play their part
- 2) Economic and policy stability





The voice of the
home building
industry

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