

Category 6)

BEST STAFF DEVELOPMENT AWARD

Entrants must demonstrate how they are helping improve the skills, wellbeing and diversity of its staff with initiatives from recruitment and training to inclusion and wellbeing whether this be for existing employees or potential employees and supporting the industry workforce in general.

The category is open to housebuilders presenting any initiative, business product, company culture, process or plan that improves employee satisfaction and knowledge and diversity of its workforce. Weight will be given to schemes that are seen to be improving the environment for their staff and workforce, in particular in relation to important issues such as mental health awareness and overall wellbeing, as well as encouraging diversity and inclusion in the industry.

Entries will be judged on some or all of the following:

- The innovation and imagination of the initiative/plan/product
- Recognition of the need for the initiative/plan/product in developing the skills of the team
- Recognition of the need for the initiative/plan/product in caring for the wellbeing and needs of the team
- The success of the initiative/plan/product in terms of improving the environment for staff
- The success of the initiative/plan/product in terms of improvement and retention of staff
- The success of the initiative/plan/product in terms of making the company an attractive place to work for team members
- Excellence and delivery of the initiative/plan/product above the norm

THIRD PARTY TESTIMONIALS ARE WELCOMED AND ENCOURAGED IN ALL CATEGORIES