



# Home Building Skills Partnership

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Jenny Herdman

Director of Home Building Skills Partnership

28th March 2017



In conjunction with



# The Challenge...

## **The Farmer review of the UK Construction Labour Model – Modernise or Die**

*‘There is a major problem with the level of attrition between people starting courses in the FE sector, completing them and ending up in employment.’*

## **Press Release - Unite concerned with huge rise in ‘dead end’ construction courses**

*‘...in 2015/16 a total of 192,500 people started classroom based construction courses described as ‘dead-end’ because trainees are only usually able to achieve a technical qualification, as they don’t have access to on-site training.’*



In conjunction with



# Building Collaboration



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## The Leadership Board comprises:

- Andy George, Barratt
- Anne Billson-Ross, Taylor Wimpey
- Anthony Wilkinson, Crest Nicholson
- Brian Berry, FMB
- Chris Carr, Carr & Carr (Builders) Ltd
- Dave Smith, St Mowden Homes
- Jenny Herdman, HBF
- Joanne Iddon, Morris Homes
- John Fitzgerald, Telford Homes
- John Slaughter, HBF
- John Tutte, Redrow plc
- Neil Jefferson, NHBC
- Sarah Beale, CITB
- Steve Stone, Crest Nicholson plc

### Attract

- How to attract new entrants into the industry

### Skills and development

- How the industry trains its staff

### Supporting supply chain development

- The training interface with subcontractors.



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# Skills shortage – identified roles

Bricklayer

Plumber

Wall & Floor Tiler

Site/Assistant Site  
Manager

Quantity Surveyor

Sales Advisor

Engineer

Design/Technical  
Manager

Groundwork/Plant  
Operative

Plasterer /  
Renderer

Roof Slater and  
Tiler

Dryliner



In conjunction with



# Get involved

**Piloting the Training Needs Analysis tool for the role of Site Manager (followed by other key roles)**

**Support and take part in a bid to CITB to trial home builders providing and claiming CITB funds to train their supply chain .**

**Create links from Home Builders sales website to the House Building Careers website to promote the industry**

**Developing new Apprenticeship frameworks and College provision – getting involved with the new regime to ensure it is fit for purpose.**

**Piloting Site Manager contextualised Home Building training modules**

**Support and take part in a bid to CITB which targets FE college construction students to complete a bridging course into employment as Bricklayers, Plasterers and Joiners.**

**Piloting approaches to working with Military leavers to bring them into home building careers.**



In conjunction with





Home  
Building  
Skills  
Partnership



In conjunction with



Let us know you are interested at [skillspartnership@hbf.co.uk](mailto:skillspartnership@hbf.co.uk)